



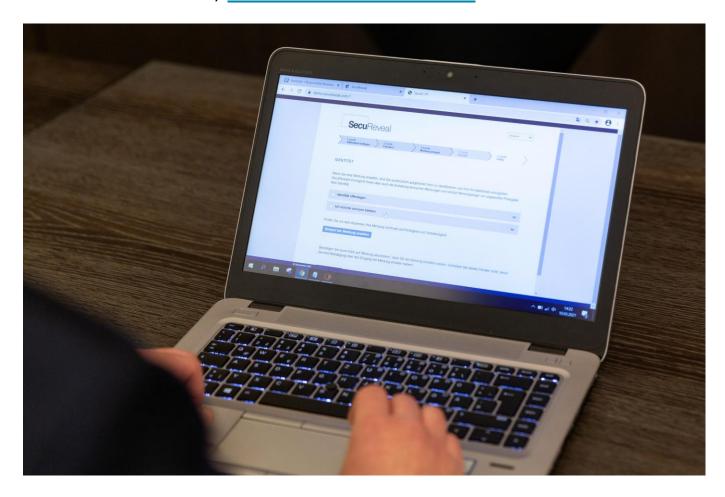


FOR YOUR SAFETY AND CORPORATE COMFORT...





• For a quick overview of SecuReveal, watch our video here







- web-based whistleblower system easy access
 - Internal IT is not involved (avoidance of internal leaks)
 - Access via a link on the company website
 - Adaptation to the corporate design
- A choice of either anonymous reporting of cases, or with disclosure of identity
- Multilingual (over 14 languages immediately available)
- Multi-client capability for mapping complex organisations
- High data security
- Data room function closed area exclusively for whistleblowers & compliance processors
- Mapping of the CUSTOMER Whistleblower Compliance Guidelines
- Legal advice Service: Initial qualification & need for action in case of whistleblower reporting
- Minimal installation and training requirements (handover of keys = admin keys)
- 24/7 availability





Active Compliance Management and Good Governance

- Access to a large, international network of legal experts in the CEE area (WOLF THEISS Rechtsanwälte, with over 390 legal experts)
- Highly secure whistleblowing solution

Secure Reliable Flexible Data storage in Austria Software-as-a-Service Combination of legal and technical expertise Flexible Optimised solution for customer requirements

TECHNICAL EXCELLENCE



- No access available for the company's internal IT
- Encryption of the database and its content
- Assymetric encryption method (private public key)
- No public cloud
- Data centre within the EU
- Encrytpion of the database and encryption of the content
 - Extra encryption for each individual compliance employee
 - Separate and segregated data storage



ADVANTAGES OF SECUREVEAL THE LEGALLY COMPLIANT DIGITAL REPORTING CHANNEL



Availability 24/7

Minimal installation and training effort

Automated, audit-proof storage of communication

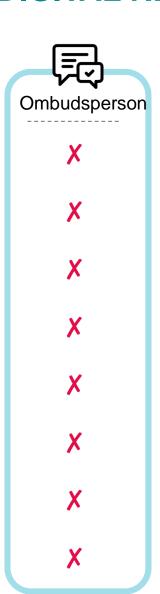
Attachments possible

Multilingual in > 14 Languages

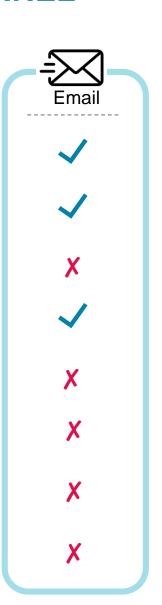
Two-way communication 100% anonymisable

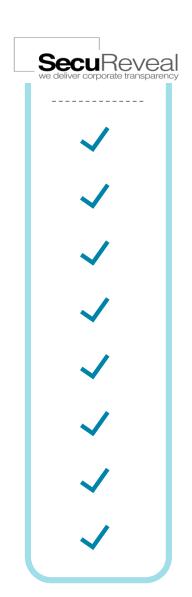
Data room function for high data security

Mapping of complex group structures possible









LEGAL FRAMEWORK



Establishment of internal reporting channels

- Channels and procedures for internal reporting and follow-up
- Operation of the reporting channel
 - by a designated person or department (internal)
 - by a third party (external)

Reporting channel requirements

- Ensured completeness, integrity and confidentiality of the information
- No access by unauthorised persons in the company
- Written and verbal reporting (telephone/any form of voice transmission) and, at the whistleblower's request, prompt, face-to-face meeting as well
- The identity of the whistleblower is disclosed only with the whistleblower's express consent
- Feedback obligations for authorities and companies
- Effective protection of the whistleblower
- Complete documentation of the reports





- Directive (EU) 2019/1937 on the protection of persons who report infringements of Union law (Whistleblower Directive) and the transposition by member states into national law.
- Material scope of application includes, in particular, offences within the areas of public procurement, financial services, financial products and financial markets as well as the prevention of money laundering and terrorist financing, environmental protection, public health, consumer protection, protection of privacy and personal data as well as security of network and information systems and the offence of corruption.

Norm addressees

- All companies and legal entities in the public sector with more than 249 employees are obligated to set up an internal reporting channel.
- As of 17 December 2023, this obligation also applies to all public sector companies and legal entities with 50 or more employees.



LEGAL REQUIREMENTS FOR SECUREVEAL

- The EU Whistleblower Directive 2019/1937 requires the establishment of appropriate internal reporting channels.
- Internal whistleblowing system a system for reporting suspected wrongdoing within companies,
 NGOs and public administration by insiders (e.g. employees/suppliers)
- Reduction of liability risk and the personal liability of executive bodies and responsible managers
- Reduction of the risk of criminal prosecution and resulting reputational damage and financial disadvantages







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